



CODE OF ETHICS

Center stage and Stage Hands, Inc. place a priority on creating a safe and positive learning experience for everyone involved., including teachers, directors, students and their parents/guardians. We promote an environment of mutual courtesy and respect, as well as safety in all of our classes, rehearsals, performances, office and waiting areas. Please read below:

Expectations of Instructors and Directors are as follows:

- I will maintain a physically and emotionally safe environment for my students
- I will lead by example in demonstrating courtesy and respect to all of my students on and off the stage
- I will speak and behave with courtesy and respect to office staff, Board members and parents, remembering that most often they are volunteering their time and talent
- I will respect the decisions of staff and management
- I will distribute roles/solos taking into careful consideration the abilities and readiness of each student for a positive performing experience
- I will place a priority on the needs of the students, both individually and as a group, before those of the parents/guardians

Students

- I will speak and behave with courtesy and respect toward my instructors, directors, fellow students, parent volunteers and rehearsal/performance space property
- I will not intentionally cause emotional or physical harm to another person or place
- I will accept the roles/solos I am given, making the most of each opportunity
- I will remember that the arts involve team work, and that my place on that team means supporting and encouraging others as well as accepting their support and encouragement, and that being present at all rehearsals and performances is best for the team as a whole

Parents/Guardians

- I will place a priority on the needs of the students, both individually and as a group
- I will speak and behave with courtesy and respect to office staff, Board members and parents, remembering that most often they are volunteering their time and talent
- I will speak and behave with courtesy and respect to instructors and directors remembering that they are experienced and trained in creating a positive learning experience for my child
- I will acknowledge that my child, as an arts student, is improving individually, but is also a part of an improving team of students
- I will, out of courtesy, communicate with the staff or office staff about the interruption of or termination of lessons or classes

As a student, parent/guardian, instructor, director or parent volunteer I have read the Code of COnduct and agree to abide by it. I further acknowledge and accept the authority of Center Stage or Stage Hands, Inc. to enforce this Code of Conduct by dismissal from any of our programs, with or without warning.

Signature of Student/Instructor _____

Signature of Parent/Guardian (if student is under 18) _____

Please Print name(s) _____

Date _____